

CONFIDENTIAL

Approved For Release 2001/07/31 : CIA-RDP80-01826R000300120025-3

14 April 1964

MEMORANDUM FOR: Chief, Personnel Recruitment Division
FROM : Chief, Field Recruitment Branch
SUBJECT : Supervisory Responsibilities Program

Responding to your request based on DDS memorandum dated 7 April 1964, the following observations are submitted.

1. The concept of this meeting and tentative format is not only appropriate but vitally needed at this time of transition in Agency management problems. I would suggest that it has been most useful in reaffirming management philosophy and establishing guideposts.

2. I believe that the opening remarks of the Deputy Director for Support established a philosophic background of management goals. It would seem logical that successive speakers should address themselves to the intensive application of this philosophy. Perhaps a discussion of specific management goals within the framework of this philosophy would be most constructive.

3. The benefits and services aspect of the Medical Staff was most informative but could be considered in another context. A suggested approach to uncover and relate current and potential problems would be as follows:

a. A morning program devoted to senior management officials discussing management problems in their area and Agency goals.

b. An afternoon devoted to smaller seminar groups providing for an interchange of information and ideas. These seminars to be chaired by officials qualified to provide guidance and objectivity for analysis of specific basic problems.

25X1A9a

Approved For Release 2001/07/31 : CIA-RDP80-01826R000300120025-3

CONFIDENTIAL

GROUP 1
Excluded from automatic
downgrading and
declassification